

## **Screening Criteria for entry into 'Building Readiness' [for enhanced community ministry]**

1. There must be something of an imperative for congregational change – a congregational champion / leader for certain, and hopefully congregational energy also. This should be a 'want to', not a 'have to' situation. There must be a strong desire to 'go from here to there', or to 'go from this level to that level'.
2. There must be a recognized deficit in moving toward the desired new state – help is needed in moving toward the goal. If a congregation / leadership team has everything they think they need to move toward their goal – the conversation will stay at the information level.
3. There must exist adequate leadership capacity and comfort, including an ability to handle some messiness which must accompany real change.
4. The level of congregational and leadership anxiety must be low enough for non-defensive action to be considered. Congregations / leaders in survival mode would seem not very likely to be able to do the required work. Some anxiety about the present will need be present for adequate energy for change to exist.
5. There must exist a congregational willingness to engage community members in personal relationship. Some discussion to explore the relational aspect of the congregation's willingness to further connect relationally is necessary. Testing the willingness of the congregation/congregational leaders to intentionally enter into personal relationship with community members outside the congregation should be considered.

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